



CONFERENCE PROGRAM (8 July)

8:30-9:00 Welcoming to participants

9:00-9:30 Opening Session

Rector UAM, Director Women's Institute (Ministry of Equality), Director Institut for Women Studies (UAM), Science Ministry (Spain)

9:30-10:30 Invited Conference

Women in science: what the figures tell us.

Silvia RUEDA PASCUAL, Ex-Director Unidad de Mujeres y Ciencia (Ministry of Science, Innovation and Universities (Spain)

10:30-11:00 Coffee Break

11:00-12:00 Invited Speaker

Gender, Quality, and Leadership in Higher Education: Insights from a Systematic Bibliometric Review.

Insaf BEKIR, President of the Tunisian Association for Gender Studies

12:00-13:30 Parallel Symposia #1: Gender and Academic Leadership

13:30-15:00 Lunch Break

15:00-17:30 ICS-2 Workshop "Monitoring and Assessing Gender Equality"



CONFERENCE PROGRAM (9 July)

9:30-10:30 Invited Speaker

The Glass Ceiling: What Forms of Resistance Are There in Companies?

Dominique EPIPHANE (CÉREQ, France)

10:30-11:00 Coffee Break

11:00-12:00 Invited Conference

The Impostor Syndrome, the Backlash Effect, and discrimination: How Gender Stereotypes Contribute to the Underrepresentation of Women in STEM Fields.

Isabelle REGNER, Vice-présidente Égalité Femmes-Hommes et Lutte contre les Discriminations, Aix-Marseille Université

12:00-13:30 Parallel Symposia #2 and #3 Barriers and Career Paths in Academia

13:30-15:00 Lunch Break

15:00-17:30 ICS-2 Workshop "Monitoring and Assessing Gender Equality"



CONFERENCE PROGRAM (10 July)

- 9:00-10:30** **Symposium #4: Miscellaneous**
- 10:30-11:00** **Coffee Break**
- 11:00-12:00** **Invited Conference**
Gender and Care. Transforming rights and policies.
Silvina ÁLVAREZ (IUEM-UAM)
- 12:00-13:30** **Symposium #5: Strategies and Good Practices**
- 13:30-15:00** **Lunch Break**
- 15:00-17:00** **TBC: Conversation: Experiences and Initiatives**
- 15:00-17:30** **ICS-2: Workshop "Monitoring and Assessing Gender Equality"**
- 17:30-18:00** **TBC: Conference closing and Conclusions**
- 18:00-20:00** **TBC: Farewell Cocktail**