



**4th INTERNATIONAL CONFERENCE**

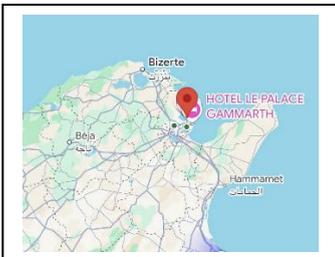
**ON GENDER STUDIES**



**ICGS 2026**

**Artificial Intelligence and Gender:  
Challenge, Inclusion, and Social  
Transformation**

June 6 – 7, 2026  
Tunis



**Carthage Thalasso Resort Gammarth**



The rapid expansion of **artificial intelligence (AI)** is transforming all aspects of human life — from education, healthcare, finance, management, communication, culture, and governance. While AI holds remarkable potential to advance equality and social progress, it also raises profound **ethical, social, and gender-related challenges**.

Technologies driven by machine learning and automation are not gender-neutral. They often reproduce or amplify existing inequalities through biased data, algorithmic discrimination, and unequal access to digital resources and skills. At the same time, AI offers unprecedented opportunities to **empower women and marginalized groups**, enhance inclusion in science and technology, and promote fairer and more transparent decision-making systems.

In this evolving digital landscape, it becomes essential to critically analyze how gender shapes — and is shaped by — the development and deployment of artificial intelligence. The fourth conference edition of the International Conference on Gender Studies -ICGS 2026, titled "*Artificial Intelligence and Gender: Challenge, Inclusion, and Social Transformation*" focuses on this critical intersection of gender and Artificial Intelligence. It aims to provide an interdisciplinary space for researchers, professionals, and activists to debate, challenge, and reimagine the role of gender in the AI era. By bringing together diverse perspectives, the event seeks to contribute to a more inclusive and socially responsible technological future.

As we gather to exchange ideas and foster meaningful dialogue, we invite participants to contribute to this essential conversation. Together, we can reimagine and build a more equitable AI — one where diversity, inclusion, and social transformation are not only envisioned but actively realized.

We look forward to your participation in this crucial conversation.

The **4th International Conference on Gender Studies (ICGS 2026)** aims to advance critical and interdisciplinary dialogue on the intersections between **artificial intelligence and gender**. The conference seeks to create a collaborative space for researchers, policymakers, practitioners, and civil society actors to share insights, question assumptions, and propose innovative approaches for inclusive technological futures.

More specifically, ICGS 2026 seeks to:

- **Promote interdisciplinary research** on gendered perspectives in AI design, use, and governance.
- **Highlight the ethical and social implications** of algorithmic bias, automation, and digital transformation.
- **Encourage inclusive innovation** by integrating gender equality principles into AI development and policy frameworks.
- **Empower underrepresented voices**, particularly women and marginalized groups, in technological and scientific domains.
- **Strengthen international cooperation** among academic institutions, organizations, and networks working at the nexus of gender and technology.
- **Foster actionable outcomes**, including research collaborations, policy recommendations, and educational initiatives promoting gender-sensitive digital ecosystems.

Ultimately, the conference aspires to contribute to **a more equitable and socially responsible technological landscape**, where artificial intelligence becomes a driver of inclusion and positive transformation rather than a source of new inequalities.

The **International Conference on Gender Studies (ICGS 2026)** is designed not only as a platform for academic exchange but also as a catalyst for **concrete actions** toward gender-inclusive and socially responsible AI development. By bringing together scholars, practitioners, and policymakers from diverse disciplines and regions, the conference aims to generate meaningful and lasting impact through the following outcomes:

- **Academic Advancement:**  
Presentation and dissemination of innovative research findings that deepen the understanding of gender dimensions in AI, fostering new theoretical and empirical contributions.
- **Publications and Knowledge Sharing:**  
Selected papers will be published in the **ICGS 2026 Conference Proceedings** (with ISBN) and may be considered for inclusion in a **special issue of an international peer-reviewed journal**.
- **Policy and Practice Recommendations:**  
Development of actionable insights and frameworks to guide policymakers, institutions, and organizations in promoting ethical and gender-sensitive AI design and governance.
- **Capacity Building and Networking:**  
Strengthening professional and research networks among participants to encourage future collaborations, joint projects, and interdisciplinary initiatives.
- **Awareness and Advocacy:**  
Amplifying awareness of gender-related challenges and opportunities in AI, and inspiring advocacy for inclusive digital transformation in academia, industry, and public policy.
- **Sustainable Partnerships:**  
Establishing enduring partnerships between universities, research centers, civil society organizations, and international institutions to continue advancing the dialogue beyond the conference.

Through these outcomes, **ICGS 2026** aspires to serve as a transformative forum that bridges research, policy, and practice — shaping a future where artificial intelligence promotes equity, diversity, and social justice.

ICGS 2026 is more than a conference; it is a scholarly platform that fosters critical dialogue, interdisciplinary collaboration, and international networking among researchers, doctoral candidates, practitioners, and policy actors engaged in gender studies and digital transformation. The conference offers participants opportunities to present their work, receive constructive feedback, build partnerships, and contribute to shaping the future research agenda in the field.

Here are just a few of reasons to join the International Gender Studies Conference:

- Present your research, receive feedback from your peers
- Improve your skills in analysis of the impact of gender policies
- Engage in group discussions
- take the next step in your academic career by identifying new research opportunities and partners.
- Join the network of academics and help define the future of the field;
- Network with members of non-and for profit organizations research institutions

The conference will cover a wide range of topics, including but not limited to:

- Social entrepreneurship, gender and AI
- Digital transformation and gender
- Innovation and gender
- Innovative Learning and AI based Education
- Gender and Economics
- AI, Finance, and Gender
- Management, Leadership, and Gender
- Marketing, Media, and Gender
- Computer Science, Data Ethics, and Gender
- Public Policy and Social Transformation
- Behavioral Sciences
- Human Sciences, Arts, and Culture

Head of Scientific Committee: **Pr.Insaf BEKIR and Pr.Walid Nakara**

- Pr Insaf BEKIR – ATEG; BEST; University of Sousse
- Pr Walid Nakara – BEST; MBS School of Business
- Pr Annabelle JAOUEN – MBS School of Business
- Pr Alexandra GAIDOS – MBS School of Business
- Pr Karim MESSEGHEM – University of Montpellier
- Pr Sylvie SAMMUT – University of Montpellier
- Pr Fadia KORBI – CNAM
- Pr Adnan MAALAOUI – MBSC
- Pr Rahma LAOUITI – Brest School of Business
- Pr Marroi LAARAJ – ICS Business School
- Pr Lilia Cheniti – AUF-University of Sousse
- Pr Gilles Grolleau – ESSC
- Pr Ghada Khayat – AUF-University of Alexandria
- Pr May Sayegh – University Saint Joseph, Lebanon
- Pr Sihem Najar – University of Manouba
- Pr Wafa Rafrafi – University of Sousse
- Pr Silvia Rueda Pascual university of Valencia
- Pr Faouzia Benchikha University Constantine 2
- Pr Lamia Mazigh– University of Monastir
- Pr Hanene Jamoussi– University of Manouba
- Pr Sami Ben Mim – University of Sousse

Head of Organizing Committee: **Pr Insaf BEKIR and Pr Walid Nakkara**

Walid Nakara - BEST; MBS School of Business

Insaf BEKIR – ATEG; BEST; University of Sousse

Sana Ben Salah – University of Sousse

Lilia Cheniti – AUF; University of Sousse

We welcome submissions of abstracts and full papers that contribute to the ongoing discourse around the conference's theme. Submissions may include theoretical studies, empirical research, case studies, policy analysis, and critical essays. Contributions from early-career researchers and professionals are encouraged.

Researchers interested in participating in this international conference must send an extended summary up to 2000 words, excluding references, setting out their problem, the interest of the research, the theoretical framework, the methodology, the anticipated results and potential contributions.

Paper proposals must be submitted exclusively to the conference site in WORD or anonymous PDF format. Please attach a separate document with the title of the proposal, the names of the authors as well as the contact details of the referring author and specify the theme to which you would like to submit.

You must submit the papers on the conference website <https://ateg.tn/icgs-2026> before May 3<sup>rd</sup>, 2026. A response will be given within 7 to 14 days after submission by the scientific committee. For any additional information, please contact: [contact.icgs@ateg.tn](mailto:contact.icgs@ateg.tn)

Language: English and French

## Key Dates

Paper submission deadline: May 3, 2026

Notification of acceptance: Within 14 days after submission

Registration: From March 1<sup>st</sup>, 2026

Early Registration: until May 20<sup>th</sup>, 2026

Deadline to register to the conference: June 1<sup>st</sup>, 2026

Final papers: May 31<sup>st</sup>, 2026

Conference: June 6 - 7, 2026

All news and updates regarding ICGS2026 will be announced on the website:

<https://ateg.tn/icgs-2026>

We look forward to receiving your submissions and welcoming you to the fourth edition of the International Conference on Gender Studies -ICGS 2026-

Together, we will engage in critical conversations that shape the future of gender equality, Inclusion and society transformation in the era of Artificial Intelligence.

